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| Inclusive Victoria: State Disability Plan 2022-2026  Stakeholder toolkit |

# Key messages

* Victoria has released its new plan to make things fairer for people with disability.
* **Inclusive Victoria: State Disability Plan 2022-2026** sets out the actions the Victorian Government will take to make all parts of the community inclusive and accessible for everyone.
* The plan’s vision developed by the Victorian Disability Advisory Council is: An inclusive, accessible, and safe Victoria that upholds the rights of people with disability, celebrates our diversity and pride, and expands our opportunities to belong and control our lives.
* Victorians with disability still face ableism and discrimination in all areas of life.
* There are around 1.1 million Victorians with disability.
* There are six new reform areas in the plan that will help the Victorian Government work differently to create a more inclusive Victoria.
* The goal of the plan is to break down those barriers that prevent people with disability from fully participating in all aspects of our community.
* Creating a more inclusive community is not something the government can do alone. We all need to work together to successfully achieve the goals outlined in the plan.
* To drive this agenda and embed change, the Victorian Government proposes to consult on the creation of a new Disability Inclusion Act for Victoria.
* The proposal for a new Act will modernise and strengthen our commitment to advancing disability inclusion across government.
* The Victorian Government will also consult on the creation of an Australian-first Commissioner for Disability Inclusion to drive improvements in practice in the public sector and promote inclusion across Victoria.
* The Victorian Government will be releasing an exposure draft of the Disability Inclusion Bill later this year so that all Victorians will have an opportunity to provide their input on the draft Bill and help shape these important legal reforms.
* The State Disability Plan is available in alternative formats, including easy read, braille, audio and Auslan. To read the new plan visit [our website](https://www.vic.gov.au/state-disability-plan) <https://www.vic.gov.au/state-disability-plan>

## About the plan

* Victoria’s new state disability plan includes commitments from all departments to make things fairer and more inclusive in areas such as transport, health, housing, safety, education and jobs.
* The plan includes a focus on six systemic reforms that seek to make inclusion business as usual for how government works with people with disability.
* The six reform areas include:
  + Co-design with people with disability
  + Aboriginal self-determination
  + Intersectional approaches
  + Accessible communications and universal design
  + Disability confident and inclusive workforces
  + Effective data and outcomes reporting
* The plan has 22 priority areas under four main pillars:
  + Inclusive Communities
  + Health, Housing and Wellbeing
  + Fairness and Safety
  + Opportunity and Pride.
* The plan has an ongoing focus on changing attitudes and community and workforce education.
* The plan includes two new priority areas that aim to support people with disability to express all parts of their identity. These are Pride and Recognition and Right to Expression of Sexuality and Gender Identity.
* We understand that language is powerful and that people with disability have different preferences regarding how they describe their disability.
* We will continue to consult with people with disability about the best way to use language to promote inclusion as part of the plan.

## Consultation

* The new state disability plan was developed in consultation with people with disability, disabled people’s organisations, self advocacy groups and peak bodies.
* We received 60 written submissions, met with representatives from 29 organisations and 176 people took part in targeted workshops and interviews during consultation in 2019 and 2020.

# Social media posts

Please follow DFFH on our channels to share our posts as they are published:

* [DFFH LinkedIn](https://au.linkedin.com/company/vicgovdffh) <https://au.linkedin.com/company/vicgovdffh>
* [DFFH Twitter](https://twitter.com/vicgovdffh) <https://twitter.com/vicgovdffh>
* [DFFH Facebook](https://www.facebook.com/VicGovDFFH/) <https://www.facebook.com/VicGovDFFH/>

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| Platform | Copy | Image |
| **Facebook / LinkedIn / Instagram** | The Victorian Government has released its new plan to make things fairer for people with disability.  The Victorian Government will consult on the creation of a new Disability Inclusion Act and a Disability Inclusion Commissioner.  Read the new #StateDisabilityPlan: https://www.vic.gov.au/state-disability-plan | Text reads Making things fairer for Victorians with disability. Inclusive Victoria: State Disability Plan 2022-206. Design element top right. Victorian Government logo bottom right. |
| **Twitter** | The new plan sets out actions the Victorian Government will take over the next four years to ensure our state is inclusive and accessible for all Victorians with disability.  Read the new #StateDisabilityPlan: https://www.vic.gov.au/state-disability-plan | Text reads Inclusive Victoria - State Disability Plan 2022-2026. Ensuring our community is inclusive and accessible for everyone. Design element top right. Victorian Government logo bottom right. |

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| Audience | Text | Image |
| Aboriginal community | Almost one in four Aboriginal people have disability.  A key priority of Victoria’s new State Disability Plan is working in partnership with Aboriginal communities to improve outcomes for Aboriginal people with disability.  More: <https://www.vic.gov.au/state-disability-plan> #Disability #StateDisabilityPlan | Text reads - Making an accessible and safe Victoria that upholds rights, celebrates diversity and pride, and expands opportunities to belong. Inclusive Victoria, State Disability Plan 2022-26. Design element bottom left. Victorian Government logo appears bottom right.  or  Shows image of a woman with mobility scooter on footpath. Text reads Inclusive Victoria State Disability Plan 2022-2026. Design element bottom left and Victorian Government logo bottom right. |
| LGBTIQ+ Victorians with disability | All people with disability have the right to express their sexuality and gender identity without fear.  Together with Victoria’s LGBTIQ+ Strategy, Inclusive Victoria will work to support all LGBTIQ+ Victorians to access inclusive services, and freely express their sexuality and gender identity.  More: https://www.vic.gov.au/state-disability-plan #Disability #StateDisabilityPlan |
| Multicultural communities | People with disability from multicultural communities can face added discrimination and disadvantage.  Victoria’s new State Disability Plan is about building a more inclusive community that supports all Victorians to lead the lives they want to live.  More: https://www.vic.gov.au/state-disability-plan #Disability #StateDisabilityPlan |
| Young people | Victoria’s new State Disability Plan, **Inclusive Victoria**, will work to ensure disadvantage doesn’t stand in the way of the lives young people want to live.  More: https://www.vic.gov.au/state-disability-plan #Disability #StateDisabilityPlan |
| Women with disability | Ableism and discrimination experienced by women with disability can add to the impacts of gender inequality and increase the risk of family and sexual violence.  Victoria’s new State Disability Plan will look at ways we can all work together as a community to prevent discrimination and violence against women.  More: https://www.vic.gov.au/state-disability-plan #Disability #StateDisabilityPlan |

# Newsletter article

**Victorian Government launches next state disability plan and announces new Disability Inclusion Commissioner**

The Victorian Government has launched **Inclusive Victoria: State Disability Plan 2022–2026**, with a commitment to building a more inclusive and accessible community across the state for people with disability.

“People with disability want to live in an inclusive, accessible, and safe Victoria that upholds our rights and celebrates our diversity and expands our opportunities to belong and control our lives,” said Victorian Disability Advisory Council Chair, Dr George Taleporos.

“We must remove the barriers that prevent people with disability from fully participating in all aspects of our community.”

Inclusive Victoria was developed in consultation with people with disability, disabled people’s organisations, self-advocacy groups and peak bodies. The plan includes actions that governments, organisations and the whole community can take to create an inclusive state.

To drive this agenda and embed change, the Victorian Government also proposes to consult on the creation of a new Disability Inclusion Act for Victoria. An exposure draft of the Disability Inclusion Bill will be released later this year so that all Victorians have an opportunity to provide input.

The Victorian Government will also consult with Victorians with disability on an Australian-first Commissioner for Disability Inclusion to drive improvements in practice in the public sector and promote inclusion across Victoria. The proposal of a Commissioner will be a key element in the exposure draft of the Bill for public feedback.

Read the plan on [the website](https://www.vic.gov.au/state-disability-plan) <https://www.vic.gov.au/state-disability-plan>

# Plain English newsletter article

**Victorian Government launches next state disability plan**

The Victorian Government has launched **Inclusive Victoria: State Disability Plan 2022–2026**.

This plan will make Victoria more inclusive of people with disability. It will also make the state more accessible for people with disability.

Dr George Taleporos is the Chair of the Victorian Disability Advisory Council. He said, “People with disability want to live in a Victoria that includes them - a state that is accessible and safe. A state that upholds our rights and celebrates our diversity. And a state that gives us more opportunities to belong and control our lives. We must make sure that people with disability can take part in our community.”

To develop Inclusive Victoria, we consulted with:

* people with disability
* disabled people’s organisations
* self-advocacy groups
* peak bodies.

The plan has steps that everyone can take to create an inclusive state. This includes people working for governments, organisations and those in the community.

View the plan on the [vic.gov.au website](https://www.vic.gov.au/state-disability-plan) <https://www.vic.gov.au/state-disability-plan>

# Email signature

You can use this email signature block to help promote the new plan. Copy and paste this image below and add into your email signature.

[Inclusive Victoria: State disability plan 2022-2026 
Find out more: www.vic.gov.au/state-disability-plan](https://www.vic.gov.au/state-disability-plan)

# Contacts

We would like to help you communicate about the plan. If there’s anything we can do to make this easier way or if you have any questions or feedback, please [email the Office for Disability](mailto:email%20the%20Office%20for%20Disability) <ofd@dffh.vic.gov.au>

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